

*“ESF helps employment by supporting employability, entrepreneurship, equal opportunities and investments in human resources.”*

Since May 1, 2006, První brněnská strojírna Velká Bíteš, a. s. has been implementing the project

## **OPRLZ / 4.1 Adaptability**

### **“Modern methods of organization management with a focus on human resources“**

The purpose of the project is particularly to increase professional knowledge and qualification of the employees – division directors, production managers, foremen, sales dealers, personnel management workers – in the field of human resources management. Introduction of modern methods of human resources management. Removing of barriers preventing access to education while krepiny equal opportunities for persons endangered in the market place by social exclusion. Training activities are selected so that the participants acquire comprehensive and integrated skills in human resources management and are subsequently able to implement them in practice.

The main objective of the project is:

- to develop qualified and adaptable, flexible workforce as a competitive advantage, stressing integration of employees endangered by social exclusion while observing the principles of sustainable development.

The main objective includes the following secondary objectives:

- to reduce and to prevent unemployment of persons endangered by unemployment;
- to remove barriers hindering employment in the company, including sex-based discrimination;
- to develop life-long learning process through improvement of duality and quantity of educational opportunities, taking into account company needs and through expanding participation of line managers in the training process;
- to develop qualified workforce, to develop competitiveness of the company, its workers and to strengthen its environmental approach.

Project duration – 28 months.



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